



INSTRUCTIONS

Read through the following list and identify whether you see any of the following red flags taking place within your organization. If you see evidence of any item, place a checkmark next to it. Then, at the bottom, count the number of checkmarks and add up your total score. The more honest you are in your responses, the more opportunities you will find to improve.

- New member program is longer than 12 weeks
- We use scavenger or photo hunts
- New members need to carry special items with them
- New members need to wear certain outfits or colors
- New members have access to alcohol
- New members must endure physical stresses
- Activities that begin before 9:00 a.m.
- Activities that end after 2:00 a.m.
- New members do chores/house tasks/assignments
- There are no prerequisites for becoming a big brother
- Big brothers/sisters are on their own; there are no expectations or activities in place.
- New members have been known to / are asked to skip class for activities
- Our final week is more intense than the rest of the program (Hell week/I week)
- New members are not permitted to wear letters
- New members are kept out of some meetings and activities
- New members must interview each active member/alumni before initiation
- New member class vs. active member games/activities
- New members are ridiculed or yelled at for not knowing information
- New members must memorize facts, figures and history that isn't on the national exam
- New members need to check-in/out of the house, the library, events
- Cell phones, watches, keys, or IDs are taken during a new member activity
- New members must stay in the house overnight during brotherhood/sisterhood weeks
- New members must travel/stay together during activities
- There are cliques within the chapter
- Some members are delinquent in dues
- Members are often absent from meetings
- Only a few people in the chapter do all the work
- There is no formal standards board or method of accountability within the chapter
- Initiated members might not pass the knowledge test required for initiation
- Members randomly give new members special tasks or personal errands to do.

TOTAL NUMBER OF CHECKMARKS

- 1-7 Your chapter is relatively healthy, but there are always opportunities to improve.
- 8-14 Your chapter has some red flags which should be addressed before they evolve into an unhealthy situation.
- 15-22 Your chapter has a number of red flags which indicate a serious problem, and there is a potential that some activities could be considered hazing. You should address these warning signs immediately in order to prevent a hazing situation and to improve the health of your chapter.
- 22-30 Your chapter has an extremely unhealthy new member program, and it is highly likely that there is hazing involved.